



Name: \_\_\_\_\_  
Employee Number: \_\_\_\_\_  
Agency Code: \_\_\_\_\_ Low Org: \_\_\_\_\_ Distribution Code: \_\_\_\_\_  
Pay Period Ending: \_\_\_\_\_ Company: \_\_\_\_\_  
MM/DD/YYYY

## WEIGHTED AVERAGE OVERTIME PAY RATE WORKSHEET

### Section 1 Calculation of Weighted Average Overtime Rate

Total Hours Worked ..... \_\_\_\_\_  
X Regular Pay ..... \_\_\_\_\_  
= Base Pay ..... \_\_\_\_\_  
+ Other Eligible Earnings (from Eligible Earnings Calculation) ..... \_\_\_\_\_  
= Total Base Pay ..... \_\_\_\_\_  
**Weighted Average Overtime Pay Rate (calculated below) .....\***

$$\frac{\text{Total Base Pay}}{\text{Total Hours Worked}} = \text{Weighted Average Overtime Rate}$$

\* Use this pay rate to calculate one-half time pay on the Retroactive Overtime Pay Worksheet (FI 19).

### Section 2 Other Earnings Included in Base Pay

The following Other Eligible Earnings were paid in the same pay period the overtime was worked:

<u>DOE - Description</u>	<u>Amount</u>
_____	_____
_____	_____
_____	_____
_____	_____
<b>Total</b> _____	

Other earnings eligible for inclusion in the weighted average pay rate include:

<u>DOE</u>	<u>Description</u>	<u>DOE</u>	<u>Description</u>
13	\$3 State Vehicle Commute	54	Shift Differential Pay
15	State Aircraft Usage	55	On-Call Pay
29	Property Rental	56	Weekends Worked Pay
30	Hazard Duty Pay	57	Witness Pay
31	Private Vehicle Commute Allowance	58	Stipend Pay
49	Service/Retirement Award (Payroll)	62	Miscellaneous Earnings
50	Incentive Award (Payroll)	65	Public Safety - Dog Handler Pay
51	Service Award (Non Payroll)	66	Career Ladder Incentive